

Occupational Wage Survey

RICHMOND, VIRGINIA

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Maurice J. Tobin - Secretary

BUREAU OF LABOR STATISTICS
Ewan Clague - Commissioner

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* NOTE - Occupational earnings reports are available upon request for the following additional industries: auto repair shops (June 1951) and power laundries (June 1951).

Introduction 1/

The Richmond area is one of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations that are common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations that are characteristic of particular, important, local industries have been studied on an industry basis, within the framework of the community survey. 2/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data have also been collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

1/ Prepared in the Bureau's regional office in Atlanta, Ga., by Harry H. Hall, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Branch of Community Wage Studies of the Bureau's Division of Wages and Industrial Relations in Washington, D. C.

2/ See appendix for discussion of scope and method of survey.

The Richmond Metropolitan Area

Population of the Richmond Metropolitan Area, including the city of Richmond and Chesterfield and Henrico Counties, totaled more than 328,000 persons in 1950. Of these, about 70 percent resided within the city limits of Richmond.

The Bureau's estimate of the annual budget for a Richmond worker's family of four persons was \$3,890, the third highest annual cost among the 34 large cities surveyed in the United States during October 1950. The budget is described as providing a "modest but adequate" level of living for an urban worker's family of four persons - an employed father, a housewife not gainfully employed, and two children under 15 years of age. Between October 1950 and the time of the survey in October 1951, consumer's prices in Richmond increased almost 6 percent.

Richmond occupies a position of industrial importance in the South with representatives of a large variety of industries located in the area. Nonagricultural employees totaled 132,750 in September 1951 with 38,700 of this number working in manufacturing establishments. 3/ The tobacco industry, employing over a fourth of the workers, ranked first in importance, from the standpoint of employment, among Richmond manufacturing industries, while chemicals ranked second with an employment of over 6,000. Other prominent manufacturing industries in the area were food, textiles and apparel, and paper and allied products.

As the hub of a wide trading area, Richmond has considerably more workers engaged in nonmanufacturing industries than in manufacturing. In September 1951, approximately 94,000 persons were employed in nonmanufacturing establishments. The retail and wholesale trade industries accounted for 34,000 of

3/ Labor Market Trends, Virginia State Employment Service, Richmond, Va., December 1951.

this number while the combined employment of the communications, public utilities, and transportation groups accounted for an additional 15,000. The service industries employed over 13,000 workers and a like number worked for the local, State, and Federal government agencies in the area. Construction workers numbered 9,300 and another 8,600 persons were employed by finance, insurance, and real estate companies.

About 85 percent of the plant workers in Richmond manufacturing industries were employed in establishments having written agreements with labor organizations. With the exception of the public utilities group, in which nearly 70 percent of the plant workers were employed in firms having union contracts, unionization in nonmanufacturing industries was negligible. The proportion of office workers employed under union contract provisions was considerably lower than that of plant workers. Only in the public utilities group of industries was unionization in offices found to any appreciable degree.

Occupational Wage Structure

Extensive wage adjustments were made in Richmond establishments between the outbreak of hostilities in Korea and the time of the survey. By October 1951, 95 percent of all plant workers in manufacturing industries had received one or more increases since June 1950. These wage increases generally were made on a cents-per-hour basis, ranging most frequently from 5 to 10 cents an hour. A few of the larger companies and some of the smaller ones granted percentage increases which ranged from 5 to 10 percent - normally, nearer the upper limit. Office workers in the larger manufacturing establishments frequently received wage increases similar to those granted plant workers; however, among smaller manufacturing establishments general wage increases to office workers tended to be somewhat lower than those to plant workers. Less than two-thirds of the office workers in manufacturing received general increases during the period, although some employees may have received increases on an individual basis. Only about half the plant workers and less than a third of the office workers in nonmanufacturing establishments had received general wage increases between the outbreak of hostilities in Korea and the time of the study. In the public utilities group, however, about 80 percent of the employees were employed in establishments that had granted general increases.

Established minimum entrance rates for the employment of inexperienced plant workers were part of the formalized rate structures in establishments employing more than 90 percent of the workers in the Richmond area. Almost 60 percent of the workers were employed in establishments having minimum rates ranging from 75 to 95 cents an hour; whereas about 16 percent were in companies reporting minimum rates of 95 cents or over. Wholesale trade establishments reported no entrance rates of less than 75 cents per hour, but rates below that figure existed in the retail trade and service establishments employing nearly half the workers in these industry groups.

Wages and salaries were generally higher in manufacturing industries than in nonmanufacturing. In 23 of 26 job categories permitting comparison, salaries of office workers were higher in manufacturing firms than in nonmanufacturing, although standard weekly hours did not differ significantly. Average hourly earnings for plant jobs studied in all industries were higher in manufacturing than in nonmanufacturing establishments for 16 of 20 occupations where comparisons were possible.

About a fourth of the plant workers in the Richmond area manufacturing establishments were employed on extra shifts. A majority of these extra-shift workers were paid shift differentials, most commonly expressed as a uniform percentage over day rates. Over half of the second-shift workers, whose premium was expressed as a percentage, received an 8-percent differential, and practically all of the third-shift employees, paid on a percentage basis, were granted a 10-percent premium.

The scheduled workweek for almost all the women office workers in all industries ranged from 35 to 40 hours. Among wholesale trade, retail trade, and manufacturing groups the 40-hour workweek was most prevalent, whereas two-thirds of the women office workers in public utilities worked 37½ hours. Among plant employees, two out of three had a workweek of 40 hours and about one out of five worked 48 hours or more.

Nearly all office workers and more than four-fifths of the plant employees received three or more paid holidays a year. Six holidays were most usual, being granted to two-fifths of office and three-fifths of plant workers. Finance establishments granted more holidays than any other group studied, with about a fourth of their employees receiving 13 or more paid holidays a year.

A: Cross-Industry Occupations

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Richmond, Va., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00 and under \$32.50	\$32.50 to \$35.00	\$35.00 to \$37.50	\$37.50 to \$40.00	\$40.00 to \$42.50	\$42.50 to \$45.00	\$45.00 to \$47.50	\$47.50 to \$50.00	\$50.00 to \$52.50	\$52.50 to \$55.00	\$55.00 to \$57.50	\$57.50 to \$60.00	\$60.00 to \$62.50	\$62.50 to \$65.00	\$65.00 to \$67.50	\$67.50 to \$70.00	\$70.00 to \$72.50	\$72.50 to \$75.00	\$75.00 to \$80.00	\$80.00 to \$85.00	\$85.00 to \$90.00	\$90.00 and over			
Men																													
Billers, machine (billing machine)	38	41.0	40.00	4	11	-	1	-	7	6	-	4	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	37	41.0	40.00	4	11	-	-	-	7	6	-	4	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-		
Public utilities *	14	39.5	45.00	4	-	-	-	-	14	-	-	4	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-		
Bookkeepers, hand	183	39.5	74.00	-	-	-	-	-	1	-	1	1	5	1	22	11	17	6	4	3	9	17	5	33	27	20	-		
Manufacturing	43	41.0	76.50	-	-	-	-	-	1	-	-	1	1	-	5	-	-	-	-	6	6	5	12	1	5	-	-		
Nonmanufacturing	140	39.0	73.50	-	-	-	-	-	-	-	1	-	4	1	22	6	17	6	4	3	3	11	-	21	26	15	-		
Wholesale trade	69	38.0	74.50	-	-	-	-	-	-	-	1	-	-	1	20	-	-	-	-	-	10	-	14	22	1	-	-		
Retail trade	45	41.0	74.00	-	-	-	-	-	-	-	-	-	2	-	2	-	16	-	2	2	2	-	4	4	11	-	-		
Services	11	39.0	72.00	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	1	1	1	-	-	-	2	-		
Bookkeeping-machine operators, class A ..	32	41.5	47.00	-	-	-	10	-	-	-	-	10	2	2	3	5	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	32	41.5	47.00	-	-	-	10	-	-	-	-	10	2	2	3	5	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	22	42.5	43.00	-	-	-	10	-	-	-	-	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Bookkeeping-machine operators, class B ..	23	38.0	42.50	-	-	-	-	9	-	7	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	23	38.0	42.50	-	-	-	-	9	-	7	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, accounting	249	39.5	64.00	-	-	-	1	1	9	10	7	1	22	8	15	7	33	17	21	18	18	17	21	11	5	7	-		
Manufacturing	104	39.5	69.00	-	-	-	1	-	-	-	5	1	4	3	9	3	4	4	4	13	16	6	10	5	6	-	-		
Nonmanufacturing	145	39.0	60.00	-	-	-	-	1	9	10	2	-	18	5	6	4	29	13	17	5	2	11	11	1	-	1	-		
Wholesale trade	82	38.0	61.00	-	-	-	-	-	9	10	-	-	-	5	2	-	6	11	13	5	1	10	10	-	-	-	-		
Clerks, general	318	39.5	57.00	-	-	1	10	7	23	3	17	23	33	13	23	44	8	42	23	1	2	15	15	14	1	-	-		
Manufacturing	118	39.5	56.50	-	-	-	2	4	9	1	8	11	13	5	4	19	4	20	4	1	1	4	5	2	1	-	-		
Nonmanufacturing	200	39.5	57.50	-	-	1	8	3	14	2	9	12	20	8	19	25	4	22	19	-	1	11	10	12	-	-	-		
Public utilities *	36	40.0	51.00	-	-	-	4	-	5	-	-	-	5	4	15	-	-	1	1	-	1	-	-	-	-	-	-		
Wholesale trade	116	39.0	62.00	-	-	1	2	-	7	2	2	4	9	-	19	2	19	18	-	-	11	10	10	-	-	-	-		
Finance **	32	39.0	50.50	-	-	-	-	3	2	-	5	6	2	4	2	6	-	2	-	-	-	-	-	-	-	-	-		
Clerks, order	63	40.5	55.00	-	-	-	1	8	6	-	2	2	1	-	20	-	3	5	11	-	1	1	-	2	-	-	-		
Manufacturing	15	40.0	57.00	-	-	-	1	-	4	-	-	-	1	-	1	-	3	-	1	-	1	1	-	2	-	-	-		
Nonmanufacturing	48	40.5	54.00	-	-	-	-	8	2	-	2	2	-	-	19	-	-	5	10	-	-	-	-	-	-	-	-		
Wholesale trade	28	40.5	49.50	-	-	-	-	8	2	-	2	2	-	-	9	-	-	5	-	-	-	-	-	-	-	-	-		
Clerks, payroll	36	39.5	63.50	-	-	1	-	-	1	-	-	-	1	5	4	5	1	-	-	-	6	10	2	-	-	-	-		
Manufacturing	16	40.0	59.50	-	-	1	-	-	1	-	-	-	1	1	-	5	1	-	-	-	6	-	-	-	-	-	-		
Nonmanufacturing	20	39.0	67.00	-	-	-	-	-	-	-	-	-	-	4	4	-	-	-	-	-	10	2	-	-	-	-	-		
Office boys	118	39.5	35.00	10	49	22	5	8	7	8	4	1	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	25	39.5	35.50	1	12	2	-	1	4	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	93	39.5	35.00	9	37	20	5	7	3	5	3	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	20	39.0	42.50	-	3	1	4	-	-	5	3	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	31	39.5	33.50	-	17	11	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Tabulating-machine operators	33	39.0	59.50	-	-	-	1	1	-	2	2	-	4	4	-	2	4	1	4	1	2	1	2	1	1	-	-		
Nonmanufacturing	26	38.5	57.00	-	-	-	1	1	-	2	1	-	4	4	-	1	4	1	4	1	-	1	-	1	-	-	-		
Finance **	16	38.0	54.50	-	-	-	1	1	-	-	-	-	4	4	-	1	1	-	4	-	-	-	-	-	-	-	-		
Women																													
Billers, machine (billing machine)	195	39.5	44.50	10	10	12	13	16	30	14	19	25	12	-	10	10	4	-	-	10	-	-	-	-	-	-	-		
Manufacturing	58	38.5	47.00	-	-	-	2	2	15	6	7	15	2	-	5	-	4	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	137	40.0	44.00	10	10	12	11	14	15	8	12	10	10	-	5	10	-	-	-	10	-	-	-	-	-	-	-		
Wholesale trade	107	40.0	45.00	10	4	10	4	12	8	7	12	10	10	-	-	10	-	-	-	10	-	-	-	-	-	-	-		

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Richmond, Va., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Richmond, Va., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00 and under \$32.50	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00 and over					
Women - Continued																															
Billers, machine (bookkeeping machine) ...	112	38.5	\$38.00	-	20	19	8	22	14	19	3	1	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing	25	37.5	45.00	-	-	-	-	1	4	14	-	-	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	87	39.0	36.00	-	20	19	8	21	10	5	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Bookkeepers, hand	220	40.0	54.00	-	-	-	2	1	24	10	31	20	14	20	23	12	13	9	20	7	6	-	6	2	-	-	-				
Manufacturing	66	39.0	56.50	-	-	-	-	1	12	-	-	-	5	12	6	5	-	-	17	7	1	-	-	-	-	-	-				
Nonmanufacturing	154	40.5	53.00	-	-	-	2	-	12	10	31	20	9	8	17	7	13	9	3	-	5	-	6	2	-	-	-				
Public utilities *	24	40.0	54.00	-	-	-	-	-	5	-	4	5	-	1	-	-	4	-	-	-	-	5	-	-	-	-	-				
Wholesale trade	73	40.5	51.00	-	-	-	-	-	-	9	24	5	5	2	14	-	9	5	-	-	-	-	-	-	-	-	-				
Retail trade	15	42.5	57.50	-	-	-	-	-	-	-	3	-	4	-	2	-	-	-	1	-	5	-	-	-	-	-	-				
Services	21	42.5	48.50	-	-	-	2	-	7	1	-	5	-	-	1	3	-	-	1	-	-	-	1	-	-	-	-				
Bookkeeping-machine operators, class A ...	95	40.0	45.50	-	-	14	7	3	10	23	6	3	6	5	4	1	10	3	-	-	-	-	-	-	-	-	-				
Manufacturing	19	40.0	56.00	-	-	-	-	1	-	-	-	3	1	-	4	-	7	3	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	76	40.0	42.50	-	-	14	7	2	10	23	6	-	5	5	-	1	3	-	-	-	-	-	-	-	-	-	-				
Wholesale trade	30	40.5	44.50	-	-	8	-	1	8	1	1	-	5	2	-	1	3	-	-	-	-	-	-	-	-	-	-				
Bookkeeping-machine operators, class B ...	269	39.5	39.50	8	18	33	34	52	67	19	4	17	11	2	2	-	1	-	1	-	-	-	-	-	-	-	-				
Manufacturing	34	39.5	45.00	-	-	5	5	3	-	2	-	14	-	1	2	-	1	-	1	-	-	-	-	-	-	-	-				
Nonmanufacturing	235	39.5	38.50	8	18	28	29	49	67	17	4	3	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade	70	39.5	40.50	-	2	11	2	16	21	7	-	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Retail trade	54	40.5	39.00	-	-	1	8	15	26	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance **	108	39.0	37.00	8	16	16	19	18	19	7	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Calculating-machine operators (Comptometer type)	270	39.5	46.00	-	4	3	32	24	32	42	19	32	26	20	9	17	4	3	3	-	-	-	-	-	-	-	-				
Manufacturing	57	39.0	47.50	-	-	-	6	-	6	8	5	3	17	5	4	1	-	1	1	-	-	-	-	-	-	-	-				
Nonmanufacturing	213	39.5	45.50	-	4	3	26	24	26	34	14	29	9	15	5	16	4	2	2	-	-	-	-	-	-	-	-				
Wholesale trade	48	40.0	46.00	-	-	-	4	3	8	17	7	-	-	1	-	3	1	2	2	-	-	-	-	-	-	-	-				
Retail trade	62	40.0	39.00	-	1	-	16	18	15	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Calculating-machine operators (other than Comptometer type)	48	37.0	41.50	-	6	5	11	-	3	3	14	-	2	1	2	-	-	-	1	-	-	-	-	-	-	-	-				
Nonmanufacturing	35	37.5	39.50	-	6	5	11	-	3	3	1	-	2	1	2	-	-	-	1	-	-	-	-	-	-	-	-				
Clerks, accounting	354	39.0	47.50	-	14	20	18	34	36	38	37	12	37	14	8	19	55	4	1	1	4	1	-	1	-	-	-				
Manufacturing	51	38.0	53.00	-	-	-	-	1	2	5	2	3	15	3	2	13	1	-	1	1	2	-	-	-	-	-	-				
Nonmanufacturing	303	39.0	47.00	-	14	20	18	33	34	33	35	9	22	11	6	6	54	4	-	-	2	1	-	1	-	-	-				
Wholesale trade	41	39.0	44.00	-	2	-	-	8	14	11	-	-	3	-	-	-	1	-	-	-	-	-	-	-	-	-	-				
Retail trade	57	40.0	40.50	-	10	4	9	4	4	1	21	1	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-				
Finance **	78	39.0	42.00	-	1	15	7	16	15	6	6	1	3	3	-	-	1	2	-	-	2	-	-	-	-	-	-				
Services	14	42.5	43.00	-	1	-	-	2	1	7	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, file, class A	85	39.0	41.50	2	-	3	5	30	11	15	6	4	2	5	1	-	-	1	-	-	-	-	-	-	-	-	-				
Manufacturing	10	39.5	46.00	-	-	-	-	4	-	3	-	-	-	1	1	-	-	1	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	75	39.0	41.00	2	-	3	5	26	11	12	6	4	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade	18	39.0	39.00	-	-	3	-	10	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance **	45	38.5	43.50	-	-	-	1	11	8	11	4	4	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-				
Clerks, file, class B	306	39.0	33.50	25	91	92	61	28	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	293	39.0	33.50	25	90	88	58	27	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Public utilities *	25	39.0	36.00	-	2	1	14	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade	23	40.0	34.00	-	6	10	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Retail trade	18	42.0	33.50	4	4	1	8	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance **	220	38.5	33.00	21	76	76	34	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Richmond, Va., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00 and under 32.50	\$32.50 and under 35.00	\$35.00 and under 37.50	\$37.50 and under 40.00	\$40.00 and under 42.50	\$42.50 and under 45.00	\$45.00 and under 47.50	\$47.50 and under 50.00	\$50.00 and under 52.50	\$52.50 and under 55.00	\$55.00 and under 57.50	\$57.50 and under 60.00	\$60.00 and under 62.50	\$62.50 and under 65.00	\$65.00 and under 67.50	\$67.50 and under 70.00	\$70.00 and under 72.50	\$72.50 and under 75.00	\$75.00 and under 80.00	\$80.00 and under 85.00	\$85.00 and under 90.00	\$90.00 and over					
Women - Continued			\$																												
Clerks, general	906	40.0	43.00	22	75	92	147	132	98	77	49	38	40	12	14	14	22	6	5	20	2	-	10	20	11	-					
Manufacturing	131	39.5	51.00	-	-	-	7	12	18	11	10	21	14	6	1	9	2	6	3	-	-	-	-	-	11	-					
Nonmanufacturing	775	40.5	41.50	22	75	92	140	120	80	66	39	17	26	6	13	5	20	-	2	20	2	-	10	20	-	-					
Public utilities *	50	40.0	51.00	-	-	-	-	-	4	8	10	5	2	1	8	3	8	-	1	-	-	-	-	-	-	-					
Wholesale trade	288	40.5	44.00	2	26	38	63	63	26	11	-	-	-	-	-	9	-	-	20	-	-	-	10	20	-	-					
Retail trade	194	41.0	37.50	12	27	24	40	21	24	18	5	7	15	-	-	-	1	-	-	-	-	-	-	-	-	-					
Finance **	179	39.0	41.50	-	18	17	21	34	17	27	15	5	8	5	5	2	2	-	1	-	2	-	-	-	-	-					
Services	64	42.5	36.50	8	4	13	16	2	9	2	9	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-					
Clerks, order	91	40.5	42.50	-	8	8	12	11	19	3	5	1	1	9	12	1	-	1	-	-	-	-	-	-	-	-					
Manufacturing	20	40.0	45.00	-	-	1	3	2	2	3	3	1	1	1	1	1	-	1	-	-	-	-	-	-	-	-					
Nonmanufacturing	71	40.5	42.00	-	8	7	9	9	17	-	2	-	-	8	11	-	-	-	-	-	-	-	-	-	-	-					
Wholesale trade	52	40.5	42.50	-	8	6	-	8	12	-	2	-	-	8	8	-	-	-	-	-	-	-	-	-	-	-					
Retail trade	19	40.5	40.50	-	-	1	9	1	5	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-					
Clerks, payroll	150	39.5	48.50	2	3	2	19	-	17	9	13	29	14	1	6	17	5	2	-	7	3	1	-	-	-	-					
Manufacturing	64	39.5	49.00	-	-	-	15	-	11	2	2	6	6	1	4	1	5	2	-	7	2	-	-	-	-	-					
Nonmanufacturing	86	39.5	48.00	2	3	2	4	-	6	7	11	23	8	-	2	16	-	-	-	-	1	1	-	-	-	-					
Wholesale trade	21	39.0	55.00	-	-	-	-	-	2	3	2	-	-	-	2	10	-	-	-	-	1	1	-	-	-	-					
Retail trade	25	41.0	43.50	-	3	1	1	-	3	2	5	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-					
Finance **	24	38.0	49.50	-	-	-	-	-	1	2	3	12	2	-	-	4	-	-	-	-	-	-	-	-	-	-					
Duplicating-machine operators	14	39.5	38.00	-	2	4	1	2	3	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Nonmanufacturing	13	39.5	38.00	-	2	3	1	2	3	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Key-punch operators	228	38.5	40.00	-	21	37	31	55	20	27	13	5	6	4	2	6	1	-	-	-	-	-	-	-	-	-					
Manufacturing	17	39.0	49.00	-	-	-	-	-	3	1	3	3	1	3	2	1	-	-	-	-	-	-	-	-	-	-					
Nonmanufacturing	211	38.5	39.00	-	21	37	31	55	17	26	10	2	5	1	-	5	1	-	-	-	-	-	-	-	-	-					
Wholesale trade	17	40.0	45.50	-	-	3	4	2	1	1	-	-	-	-	-	5	1	-	-	-	-	-	-	-	-	-					
Finance **	173	38.5	38.00	-	21	33	27	49	9	20	8	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-					
Office girls	48	38.5	32.50	11	16	8	10	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Manufacturing	15	39.5	34.50	-	2	6	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Nonmanufacturing	33	38.0	31.50	11	14	2	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Finance **	25	38.0	30.50	10	14	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Secretaries	547	39.5	53.00	-	-	-	11	4	36	47	73	38	116	39	46	38	28	12	4	7	8	4	20	2	6	8					
Manufacturing	72	39.5	61.00	-	-	-	-	-	-	4	6	17	5	7	4	6	2	2	-	3	2	2	5	1	6	2					
Nonmanufacturing	475	39.0	52.00	-	-	-	11	4	36	47	69	32	99	34	39	34	22	10	4	4	6	2	15	1	-	6					
Public utilities *	37	40.0	64.50	-	-	-	-	-	-	-	-	1	3	1	8	4	9	2	1	-	1	1	1	-	-	5					
Wholesale trade	191	39.5	51.00	-	-	-	-	2	11	33	34	11	40	22	3	18	2	-	-	2	2	-	10	1	-	-					
Retail trade	103	40.5	49.50	-	-	-	8	1	14	3	20	3	22	3	14	1	4	3	2	2	-	1	2	-	-	-					
Finance **	126	38.0	52.00	-	-	-	3	1	9	9	16	29	7	13	11	7	5	1	-	3	-	2	-	-	-	1					
Services	18	38.0	47.00	-	-	-	-	-	2	2	6	1	5	1	1	-	-	-	-	-	-	-	-	-	-	-					
Stenographers, general	933	39.0	47.00	-	1	27	37	51	150	139	122	119	97	35	17	63	16	54	4	-	1	-	-	-	-	-					
Manufacturing	181	38.5	48.50	-	-	4	3	6	20	16	30	38	19	20	6	4	9	4	2	-	-	-	-	-	-	-					
Nonmanufacturing	752	39.0	46.50	-	1	23	34	45	130	123	92	81	78	15	11	59	7	50	2	-	1	-	-	-	-	-					
Public utilities *	63	39.5	47.00	-	1	3	7	3	2	2	15	11	6	2	5	1	5	-	-	-	-	-	-	-	-	-					
Wholesale trade	361	39.0	49.50	-	-	8	11	11	36	52	50	33	56	-	-	50	1	50	2	-	1	-	-	-	-	-					
Retail trade	66	40.5	43.50	-	-	-	1	2	36	6	4	7	3	1	6	-	-	-	-	-	-	-	-	-	-	-					
Finance **	239	38.0	43.00	-	-	12	15	25	56	63	23	19	13	12	-	-	1	-	-	-	-	-	-	-	-	-					
Services	23	41.0	50.50	-	-	-	-	4	-	-	-	11	-	-	-	8	-	-	-	-	-	-	-	-	-	-					

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings ^{1/} for selected occupations studied on an area basis in Richmond, Va., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00 and under \$32.50	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00 and over	
Women - Continued																											
Stenographers, technical	21	39.0	\$51.00	-	-	-	-	1	-	2	3	4	7	1	-	-	1	-	-	2	-	-	-	-	-	-	-
Nonmanufacturing	18	39.0	\$48.50	-	-	-	-	1	-	2	3	4	7	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Switchboard operators	126	41.0	\$40.50	-	1	11	35	13	23	15	4	14	8	1	-	-	1	-	-	-	-	-	-	-	-	-	-
Manufacturing	24	39.5	\$47.00	-	-	-	-	1	8	1	11	1	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	102	41.5	\$39.00	-	1	11	35	13	22	7	3	3	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	22	40.5	\$38.50	-	-	1	9	1	9	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	29	38.5	\$38.50	-	-	5	5	7	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	144	39.5	\$45.00	-	15	1	5	20	25	15	13	3	18	13	3	1	-	1	10	-	-	-	1	-	-	-	-
Manufacturing	22	38.5	\$50.00	-	-	-	1	1	2	4	2	1	2	3	3	1	-	1	-	-	-	-	1	-	-	-	-
Nonmanufacturing	122	40.0	\$44.00	-	15	1	4	19	23	11	11	2	16	10	-	-	-	-	10	-	-	-	-	-	-	-	-
Wholesale trade	56	40.0	\$49.00	-	-	-	2	-	15	5	9	-	15	-	-	-	-	-	10	-	-	-	-	-	-	-	-
Retail trade	48	40.0	\$39.50	-	15	-	2	10	2	5	2	2	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Tabulating-machine operators	55	38.0	\$44.00	-	5	8	2	6	2	2	5	10	12	1	-	1	-	-	-	-	1	-	-	-	-	-	-
Nonmanufacturing	52	38.0	\$43.50	-	5	8	2	6	2	2	4	10	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	36	38.0	\$41.00	-	5	8	2	6	2	-	4	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, general ..	69	39.0	\$46.00	-	-	3	9	7	6	7	10	14	3	4	2	1	-	-	-	1	1	-	-	1	-	-	-
Manufacturing	13	40.0	\$45.50	-	-	-	1	1	1	3	2	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	56	39.0	\$46.00	-	-	3	8	6	5	4	8	10	3	4	1	1	-	-	-	1	1	-	-	1	-	-	-
Typists, class A	284	39.0	\$42.50	-	2	7	50	51	52	46	23	21	11	5	4	5	5	-	2	-	-	-	-	-	-	-	-
Manufacturing	46	38.0	\$49.00	-	-	-	-	4	2	7	4	16	1	1	3	4	2	-	2	-	-	-	-	-	-	-	-
Nonmanufacturing	238	39.0	\$41.00	-	2	7	50	47	50	39	19	5	10	4	1	1	3	-	-	-	-	-	-	-	-	-	-
Wholesale trade	76	40.0	\$39.00	-	2	5	26	26	5	-	7	-	-	2	-	1	2	-	-	-	-	-	-	-	-	-	-
Retail trade	28	41.5	\$40.50	-	-	2	6	-	7	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	101	38.5	\$41.50	-	-	-	18	20	26	21	5	-	9	-	1	-	1	-	-	-	-	-	-	-	-	-	-
Typists, class B	339	39.0	\$38.00	5	35	54	65	58	79	19	12	10	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	43	39.0	\$39.00	-	-	9	16	-	7	3	5	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	296	39.0	\$37.50	5	35	45	49	58	72	16	7	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	17	39.5	\$38.00	-	-	5	3	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	32	42.0	\$33.50	4	11	3	9	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	141	38.0	\$36.00	1	22	36	36	37	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

^{1/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*(Average straight-time weekly hours and earnings ^{1/} for selected occupations studied on an area basis in Richmond, Va., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$42.50	\$42.50 and under \$45.00	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00 and under \$125.00	
				42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	120.00	125.00	
<u>Men</u>																											
Draftsmen	48	39.5	\$75.50	-	-	-	-	-	-	6	5	-	2	1	13	4	4	5	-	-	-	2	1	1	3	1	
Manufacturing	31	39.5	82.00	-	-	-	-	-	-	-	4	-	-	1	8	3	3	4	-	-	-	2	1	1	3	1	
Nonmanufacturing	17	38.5	64.50	-	-	-	-	-	-	6	1	-	2	-	5	1	1	1	-	-	-	-	-	-	-	-	
Draftsmen, junior	24	39.0	48.00	-	12	3	1	6	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	11	37.5	50.50	-	-	3	1	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Women</u>																											
Nurses, industrial (registered)	44	39.0	59.00	2	3	1	3	8	1	-	4	6	3	2	1	6	4	-	-	-	-	-	-	-	-	-	
Manufacturing	37	39.0	60.50	2	1	1	2	6	1	-	4	6	1	2	1	6	4	-	-	-	-	-	-	-	-	-	

^{1/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.Occupational Wage Survey, Richmond, Va., October 1951
U. S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations*(Average hourly earnings ^{1/} for men in selected occupations studied on an area basis in Richmond, Va., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																												
			Under \$0.75	\$0.75 and under 0.80	\$0.80 to 0.85	\$0.85 to 0.90	\$0.90 to 0.95	\$0.95 to 1.00	\$1.00 to 1.05	\$1.05 to 1.10	\$1.10 to 1.15	\$1.15 to 1.20	\$1.20 to 1.25	\$1.25 to 1.30	\$1.30 to 1.35	\$1.35 to 1.40	\$1.40 to 1.45	\$1.45 to 1.50	\$1.50 to 1.55	\$1.55 to 1.60	\$1.60 to 1.70	\$1.70 to 1.80	\$1.80 to 1.90	\$1.90 to 2.00	\$2.00 to 2.10	\$2.10 to 2.20	\$2.20 to 2.30	\$2.30 to 2.40	\$2.40 and over		
		\$	-	-	-	-	-	-	-	1	-	1	4	10	16	5	8	4	5	9	8	9	8	49	2	1	-	-	-	1	
Carpenters, maintenance	141	1.65	-	-	-	-	-	-	-	1	-	1	4	10	16	5	8	4	5	9	8	9	8	49	2	1	-	-	-	1	
Manufacturing	110	1.64	-	-	-	-	-	-	-	1	-	1	3	5	15	5	8	3	3	7	5	7	3	43	1	-	-	-	-	-	
Nonmanufacturing	31	1.70	-	-	-	-	-	-	-	-	-	-	1	5	1	-	-	1	2	2	3	2	5	6	1	1	-	-	-	1	
Electricians, maintenance	133	1.89	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	5	8	7	5	8	46	39	3	5	-	-	-	
Manufacturing	103	1.88	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	5	7	7	1	7	26	37	1	5	-	-	-	
Engineers, stationary	67	1.77	-	-	-	-	-	-	-	-	1	-	-	6	4	2	-	4	7	-	15	3	4	4	-	4	2	-	-	11	
Manufacturing	35	1.56	-	-	-	-	-	-	-	-	1	-	-	6	-	-	-	4	6	-	11	1	2	4	-	4	2	-	-	-	
Nonmanufacturing	32	2.00	-	-	-	-	-	-	-	-	-	-	-	4	2	-	-	-	1	-	4	2	2	-	-	4	2	-	-	2/11	
Retail trade	12	1.84	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	1	-	3	1	2	-	-	-	-	-	-	3	
Firemen, stationary boiler	189	1.14	8	18	18	20	1	8	4	14	19	16	6	-	2	5	-	6	20	4	6	1	4	9	-	-	-	-	-	-	-
Manufacturing	138	1.15	-	16	6	17	-	8	4	14	12	12	6	-	-	4	-	6	20	3	6	-	4	-	-	-	-	-	-	-	-
Nonmanufacturing	51	1.11	8	2	12	3	1	-	-	-	7	4	-	-	2	1	-	-	-	1	-	1	-	9	-	-	-	-	-	-	-
Retail trade	10	1.16	1	-	-	1	-	-	-	-	1	4	-	-	2	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Services	23	.88	5	-	8	2	1	-	-	-	6	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades, maintenance	232	1.50	-	1	-	-	1	-	-	3	1	-	13	-	6	13	22	1	12	152	7	-	-	-	-	-	-	-	-	-	-
Manufacturing	203	1.51	-	1	-	-	1	-	-	3	1	-	10	-	6	7	4	-	12	152	6	-	-	-	-	-	-	-	-	-	-
Machinists, maintenance	253	1.88	-	-	-	-	-	-	-	-	-	-	-	1	-	-	3	-	20	-	4	1	53	133	37	-	1	-	-	-	-
Manufacturing	247	1.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	20	-	4	1	53	129	36	-	1	-	-	-	-
Maintenance men, general utility	229	1.39	-	-	2	-	2	3	26	8	8	5	24	38	5	9	9	9	20	4	8	14	19	6	-	10	-	-	-	-	-
Manufacturing	95	1.38	-	-	-	-	-	-	11	5	6	3	5	19	2	4	9	4	-	4	3	-	18	2	-	-	-	-	-	-	-
Nonmanufacturing	134	1.40	-	-	2	-	2	3	15	3	2	2	19	19	3	5	-	5	20	-	5	14	1	4	-	10	-	-	-	-	-
Retail trade	68	1.48	-	-	-	2	2	-	-	-	-	2	17	5	-	-	-	-	20	-	5	5	-	-	-	10	-	-	-	-	-
Services	51	1.29	-	-	2	-	-	1	9	2	2	-	2	12	3	4	-	5	-	-	-	9	-	-	-	-	-	-	-	-	-
Mechanics, automotive (maintenance)	467	1.49	-	-	-	-	4	-	4	4	15	11	48	51	38	52	12	9	25	19	43	47	10	69	6	-	-	-	-	-	-
Nonmanufacturing	394	1.44	-	-	-	-	4	-	4	2	11	11	48	51	31	52	12	9	25	19	43	46	9	13	4	-	-	-	-	-	-
Public utilities *	266	1.43	-	-	-	-	-	-	-	-	10	1	48	18	21	46	12	2	22	8	38	33	6	1	-	-	-	-	-	-	-
Wholesale trade	44	1.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	9	5	11	2	12	-	-	-	-	-	-	-
Retail trade	58	1.30	-	-	-	-	4	-	4	2	1	10	-	15	10	-	-	2	3	2	-	-	1	-	4	-	-	-	-	-	-
Mechanics, maintenance	368	1.86	-	-	-	-	-	-	-	-	2	4	1	4	-	1	2	8	12	2	14	37	96	118	40	12	9	4	2	2	2
Manufacturing	349	1.86	-	-	-	-	-	-	-	-	1	4	1	4	-	1	2	8	12	2	14	35	80	118	40	12	9	4	2	2	2
Oilers	92	1.36	-	-	-	-	-	-	-	5	9	2	6	5	5	7	5	12	1	30	2	1	2	-	-	-	-	-	-	-	-
Manufacturing	86	1.37	-	-	-	-	-	-	-	5	9	2	-	5	5	7	5	12	1	30	2	1	2	-	-	-	-	-	-	-	-
Painters, maintenance	90	1.72	-	-	-	-	-	-	-	-	3	-	-	13	-	4	2	-	1	1	2	14	7	41	1	-	1	-	-	-	-
Manufacturing	52	1.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	11	3	37	-	-	-	-	-	-	-
Nonmanufacturing	38	1.51	-	-	-	-	-	-	-	-	3	-	-	-	-	4	1	-	1	1	2	3	4	4	1	-	1	-	-	-	-
Retail trade	11	1.75	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	1	-	1	2	2	1	-	-	1	-	-	-	-

^{1/} Excludes premium pay for overtime and night work.^{2/} Workers were distributed as follows: \$2.40 to \$2.50, 3 workers; \$2.50 to \$2.60, 6 workers; \$2.60 to \$2.70, 2 workers.

* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Richmond, Va., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Richmond, Va., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.50	\$0.50 and under \$0.55	\$0.55 to \$0.60	\$0.60 to \$0.65	\$0.65 to \$0.70	\$0.70 to \$0.75	\$0.75 to \$0.80	\$0.80 to \$0.85	\$0.85 to \$0.90	\$0.90 to \$0.95	\$0.95 to \$1.00	\$1.00 to \$1.05	\$1.05 to \$1.10	\$1.10 to \$1.15	\$1.15 to \$1.20	\$1.20 to \$1.25	\$1.25 to \$1.30	\$1.30 to \$1.35	\$1.35 to \$1.40	\$1.40 to \$1.45	\$1.45 to \$1.50	\$1.50 to \$1.55	\$1.55 to \$1.60	\$1.60 to \$1.70	\$1.70 to \$1.80	\$1.80 to \$1.90	\$1.90 and over	
			0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.70	1.80	1.90	over	
		\$																												
Guards	51	1.30	-	-	-	-	-	-	2	6	5	1	1	2	2	1	3	3	-	6	-	4	-	-	-	-	-	1	14	-
Manufacturing	29	1.54	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	6	-	4	-	-	-	-	-	1	14	-	
Nonmanufacturing	22	.98	-	-	-	-	-	-	2	6	1	1	1	2	2	1	3	3	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (men)	1098	.92	1	6	27	73	63	20	147	106	119	57	39	134	86	32	61	99	7	2	5	-	-	1	13	-	-	-	-	-
Manufacturing	424	1.09	-	-	-	-	-	-	14	24	33	14	11	62	81	4	57	99	5	2	5	-	-	-	13	-	-	-	-	-
Nonmanufacturing	674	.81	1	6	27	73	63	20	133	82	86	43	28	72	5	28	4	-	2	-	-	-	-	1	-	-	-	-	-	-
Public utilities *	73	.97	-	-	-	-	-	-	4	14	3	6	4	27	2	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	120	.88	-	-	-	-	-	-	42	33	2	-	14	12	1	14	1	-	-	-	-	-	1	-	-	-	-	-	-	-
Retail trade	279	.79	-	-	26	35	34	12	22	22	68	28	9	19	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	121	.78	-	-	-	3	21	3	56	13	12	6	1	4	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Services	81	.71	1	6	1	35	8	5	9	-	1	3	-	10	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (women)	575	.60	3/164	54	77	103	10	7	85	22	5	5	1	10	19	-	6	7	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	57	1.00	-	-	-	-	-	-	8	8	2	5	-	7	14	-	6	7	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	518	.55	3/164	54	77	103	10	7	77	14	3	-	1	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	46	.76	-	-	-	-	-	-	41	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	172	.57	-	52	76	27	5	7	2	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Order fillers	382	1.00	-	-	-	-	-	-	90	20	58	15	20	56	12	22	5	10	17	4	20	20	-	-	-	-	-	13	-	-
Manufacturing	125	1.13	-	-	-	-	-	-	7	7	25	7	8	4	12	-	1	2	15	4	-	20	-	-	-	-	-	13	-	-
Nonmanufacturing	257	.94	-	-	-	-	-	-	83	13	33	8	12	52	-	22	4	8	2	-	20	-	-	-	-	-	-	-	-	-
Wholesale trade	207	.95	-	-	-	-	-	-	59	13	33	8	12	26	-	22	4	8	2	-	20	-	-	-	-	-	-	-	-	-
Packers (men)	541	1.00	-	-	-	-	-	-	72	21	142	31	41	96	20	31	2	10	3	2	3	6	37	1	-	23	-	-	-	-
Manufacturing	320	1.10	-	-	-	-	-	-	-	-	85	-	26	76	15	31	2	10	3	2	3	6	37	1	-	23	-	-	-	-
Nonmanufacturing	221	.85	-	-	-	-	-	-	72	21	57	31	15	20	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	162	.85	-	-	-	-	-	-	63	12	43	20	4	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	59	.87	-	-	-	-	-	-	9	9	14	11	11	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers (women)	144	.99	-	-	-	-	-	-	23	20	43	-	-	-	-	-	-	46	-	12	-	-	-	-	-	-	-	-	-	-
Manufacturing	110	1.05	-	-	-	-	-	-	-	13	39	-	-	-	-	-	-	46	-	12	-	-	-	-	-	-	-	-	-	-
Receiving clerks	163	1.15	-	-	-	-	2	2	27	-	2	3	-	17	4	15	13	3	41	-	9	5	-	1	8	6	4	1	-	-
Manufacturing	54	1.39	-	-	-	-	-	-	-	-	-	-	-	-	1	6	5	-	16	-	6	-	-	1	8	6	4	1	-	-
Nonmanufacturing	109	1.04	-	-	-	-	2	2	27	-	2	3	-	17	3	9	8	3	25	-	3	5	-	-	-	-	-	-	-	-
Wholesale trade	57	1.00	-	-	-	-	-	-	24	-	-	-	-	9	-	5	8	-	5	-	2	4	-	-	-	-	-	-	-	-
Retail trade	52	1.09	-	-	-	-	2	2	3	-	2	3	-	8	3	4	-	3	20	-	1	1	-	-	-	-	-	-	-	-
Shipping clerks	239	1.32	-	-	-	-	-	-	4	2	28	2	3	-	11	14	29	13	18	1	22	2	13	24	19	4	11	18	1	-
Manufacturing	97	1.48	-	-	-	-	-	-	-	-	-	-	-	-	7	5	13	3	-	2	1	13	24	5	4	11	8	1	-	-
Nonmanufacturing	142	1.24	-	-	-	-	-	-	4	2	28	2	3	-	11	7	24	-	15	1	20	1	-	-	14	-	-	10	-	-
Wholesale trade	70	1.25	-	-	-	-	-	-	4	2	8	-	2	-	10	5	5	-	15	-	-	-	-	-	9	-	-	10	-	-
Shipping and receiving clerks	229	1.24	-	-	-	-	-	-	-	4	2	12	6	10	22	16	17	27	43	15	11	13	13	2	9	-	-	3	4	-
Manufacturing	88	1.32	-	-	-	-	-	-	-	-	-	-	6	-	6	2	4	9	26	11	5	6	-	2	4	-	-	3	4	-
Nonmanufacturing	141	1.18	-	-	-	-	-	-	-	4	2	12	-	10	16	14	13	18	17	4	6	7	13	-	5	-	-	-	-	-
Public utilities *	26	1.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	4	-	4	5	4	-	5	-	-	-	-	-
Wholesale trade	81	1.11	-	-	-	-	-	-	-	4	-	12	-	10	12	12	4	11	7	-	-	9	-	-	-	-	-	-	-	-
Retail trade	31	1.20	-	-	-	-	-	-	-	-	2	-	-	-	-	4	-	5	7	5	4	2	-	-	-	-	-	-	-	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Richmond, Va., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected industries 2/ studied on an area basis in Richmond, Va., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$0.50	\$0.50 and under 0.55	\$0.55 to 0.60	\$0.60 to 0.65	\$0.65 to 0.70	\$0.70 to 0.75	\$0.75 to 0.80	\$0.80 to 0.85	\$0.85 to 0.90	\$0.90 to 0.95	\$0.95 to 1.00	\$1.00 to 1.05	\$1.05 to 1.10	\$1.10 to 1.15	\$1.15 to 1.20	\$1.20 to 1.25	\$1.25 to 1.30	\$1.30 to 1.35	\$1.35 to 1.40	\$1.40 to 1.45	\$1.45 to 1.50	\$1.50 to 1.55	\$1.55 to 1.60	\$1.60 to 1.70	\$1.70 to 1.80	\$1.80 to 1.90	\$1.90 and over
			0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.70	1.80	1.90	over
Stock handlers and truckers, hand	1532	1.08	-	-	-	6	10	-	104	105	225	111	46	63	101	25	410	82	80	10	18	55	4	-	3	25	48	-	1
Manufacturing	995	1.11	-	-	-	-	-	-	80	48	105	78	25	35	88	25	217	73	76	5	14	55	-	-	3	20	48	-	-
Nonmanufacturing	537	1.00	-	-	-	6	10	-	24	57	120	33	21	28	13	-	193	9	4	5	4	-	4	-	-	5	-	-	1
Public utilities *	207	1.16	-	-	-	-	-	-	-	-	-	-	1	-	1	-	193	6	1	1	1	-	1	-	-	1	-	-	1
Retail trade	201	.92	-	-	-	6	10	-	4	2	108	16	3	24	12	-	-	3	3	4	3	-	3	-	-	-	-	-	-
Truck drivers, light (under 1½ tons)	191	.92	-	-	4	14	-	2	38	5	24	16	6	31	17	10	15	2	7	-	-	-	-	-	-	-	-	-	-
Manufacturing	33	.94	-	-	-	-	-	-	-	-	13	2	5	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	158	.91	-	-	4	14	-	2	38	5	11	14	1	19	16	10	15	2	7	-	-	-	-	-	-	-	-	-	-
Wholesale trade	54	.84	-	-	-	-	-	-	27	2	9	10	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	75	.97	-	-	-	14	-	-	7	3	2	4	1	1	9	10	15	2	7	-	-	-	-	-	-	-	-	-	-
Truck drivers, medium (1½ to and including 4 tons) ...	955	1.11	-	-	-	-	-	-	23	45	39	93	26	25	48	134	20	421	10	15	43	4	9	-	-	-	-	-	-
Manufacturing	178	1.06	-	-	-	-	-	-	-	9	30	34	4	14	13	13	16	18	7	-	7	4	9	-	-	-	-	-	-
Nonmanufacturing	777	1.12	-	-	-	-	-	-	23	36	9	59	22	11	35	121	4	403	3	15	36	-	-	-	-	-	-	-	-
Retail trade	106	.99	-	-	-	-	-	-	-	11	2	42	3	1	35	4	4	1	3	-	-	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, trailer type)	336	1.23	-	-	-	-	-	-	-	-	1	-	-	21	6	10	-	249	4	-	-	-	23	-	4	14	4	-	-
Manufacturing	52	1.24	-	-	-	-	-	-	-	-	-	-	-	1	6	6	-	27	1	-	-	-	8	-	-	3	-	-	-
Nonmanufacturing	284	1.23	-	-	-	-	-	-	-	-	1	-	-	20	-	4	-	222	3	-	-	-	15	-	4	11	4	-	-
Public utilities *	217	1.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	217	-	-	-	-	-	-	-	-	-	-	-
Retail trade	43	1.20	-	-	-	-	-	-	-	-	1	-	-	20	-	4	-	-	3	-	-	-	15	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, other than trailer type)	77	1.32	-	-	-	-	-	-	10	-	-	5	-	6	-	-	12	6	1	-	-	-	4	-	-	22	11	-	-
Manufacturing	48	1.35	-	-	-	-	-	-	-	-	-	-	-	6	-	-	12	6	1	-	-	-	4	-	-	19	-	-	-
Nonmanufacturing	29	1.28	-	-	-	-	-	-	10	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	3	11	-	-
Truckers, power (fork-lift)	153	1.13	-	-	-	-	-	-	6	12	-	11	8	-	30	14	-	24	10	23	15	-	-	-	-	-	-	-	-
Manufacturing	107	1.19	-	-	-	-	-	-	4	-	-	-	8	-	30	9	-	13	5	23	15	-	-	-	-	-	-	-	-
Nonmanufacturing	46	1.00	-	-	-	-	-	-	2	12	-	11	-	-	-	5	-	11	5	-	-	-	-	-	-	-	-	-	-
Watchmen	272	.97	1	2	1	13	-	-	40	45	10	34	4	15	30	9	6	20	1	29	8	-	4	-	-	-	-	-	-
Manufacturing	176	1.04	-	-	-	-	-	-	14	25	10	27	2	8	29	9	1	10	-	29	8	-	4	-	-	-	-	-	-
Nonmanufacturing	96	.85	1	2	1	13	-	-	26	20	-	7	2	7	1	-	5	10	1	-	-	-	-	-	-	-	-	-	-
Public utilities *	34	.96	-	-	-	-	-	-	6	10	-	-	1	5	-	-	4	8	-	-	-	-	-	-	-	-	-	-	-
Retail trade	25	.88	-	-	-	-	-	-	5	10	-	6	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	31	.73	1	2	1	13	-	-	9	-	-	1	-	-	-	-	1	2	1	-	-	-	-	-	-	-	-	-	-

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

3/ Workers were distributed as follows: 30 to 35 cents, 1 worker; 35 to 40 cents, 156 workers; 40 to 45 cents, 2 workers; 45 to 50 cents, 5 workers.

* Transportation (excluding railroads), communication, and other public utilities.

B: Characteristic Industry Occupations

Table B-63: *Insurance Carriers* ^{1/}

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00 and under \$32.50	\$32.50 to \$35.00	\$35.00 to \$37.50	\$37.50 to \$40.00	\$40.00 to \$42.50	\$42.50 to \$45.00	\$45.00 to \$50.00	\$50.00 to \$55.00	\$55.00 to \$60.00	\$60.00 to \$65.00	\$65.00 to \$70.00	\$70.00 to \$75.00	\$75.00 to \$80.00	\$80.00 to \$85.00	\$85.00 to \$90.00	\$90.00 to \$95.00	\$95.00 to \$100.00	\$100.00 to \$105.00	\$105.00 to \$110.00	\$110.00 to \$115.00	\$115.00 to \$120.00	\$120.00 and over			
<u>Men</u>																													
Section heads	75	38.0	\$ 96.50	-	-	-	-	-	-	-	3	2	-	2	1	-	3	26	8	3	3	6	3	2	3/ 13				
Tabulating-machine operators	13	38.0	57.00	-	-	-	-	-	-	-	6	2	2	3	-	-	3	-	-	-	-	-	-	-	-	-			
Underwriters	38	38.0	83.00	-	-	-	-	-	-	1	2	2	8	-	-	-	3	1	9	-	4	6	2	-	-	-			
<u>Women</u>																													
Assemblers	6	37.0	33.00	-	3	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks:																													
Accounting	35	37.0	40.00	-	1	9	4	6	6	-	7	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-			
Actuarial	17	36.5	46.50	-	-	-	2	-	3	2	4	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-			
File, class A	30	37.5	43.50	-	-	-	1	5	8	6	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
File, class B	153	37.5	33.00	9	65	50	21	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
General	90	37.5	45.00	-	-	7	7	13	8	11	17	17	6	3	1	-	-	-	-	-	-	-	-	-	-	-			
Key-punch operators	110	38.0	37.00	-	16	19	27	24	9	8	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Premium acceptors	41	38.0	37.00	-	6	8	13	2	1	2	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Section heads	58	37.0	57.00	-	-	-	-	-	4	6	7	12	14	5	1	5	1	1	2	-	-	-	-	-	-	-			
Stenographers, general	126	37.0	43.00	-	-	8	12	7	29	31	20	18	-	1	-	-	-	-	-	-	-	-	-	-	-	-			
Tabulating-machine operators	26	37.0	41.50	-	5	3	2	1	3	1	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Typists:																													
Class A	63	37.5	42.00	-	-	-	6	13	15	15	8	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-			
Class B	161	37.0	35.50	-	47	32	35	30	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

^{1/} The study covered establishments in the insurance industry with more than 20 workers.^{2/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.^{3/} Workers were distributed as follows: \$120.00 to \$125.00, 2 workers; \$125.00 to \$130.00, 1 worker; \$130.00 to \$135.00, 8 workers; \$135.00 to \$140.00, 2 workers.Occupational Wage Survey, Richmond, Va., October 1951
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C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect on dates indicated.)

Table C-15: *Building Construction*

January 2, 1952

Classification	Rate per hour	Hours per week
Bricklayers	\$2.750	40
Carpenters	2.050	40
Electricians	2.250	40
Painters	1.875	40
Plasterers	2.500	40
Plumbers	2.475	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops:		
Agreement A:		
Bread:		
Dough mixers	\$1.410	40
Oven operators	1.360	40
Divider operators, molder operators	1.330	40
Wrapping-machine operators	1.310	40
Mixers' helpers (advanced)	1.280	40
Oven feeders and dumpers	1.260	40
Dough room helpers, benchmen (female), and wrapping- machine feeders	1.180	40
Helpers:		
1st 6 months .....	.980	40
After 6 months	1.080	40
Cake:		
Cake mixers, icing mixers	1.330	40
Cake oven operators	1.280	40
Depositor operators, cake wrapping-machine operators	1.180	40
Icing-machine operators	1.080	40
Icers and wrappers, female	1.030	40
Helpers (male):		
After 6 months	1.080	40
Helpers (female):		
After 6 months	1.030	40
Agreement B:		
Dough mixers, cake mixers	1.470	40
Oven operators	1.450	40
Divider operators, wrapping-machine operators (bread), benchmen, relief men, molder operators	1.390	40
Depositor operators (female), cake wrapping-machine operators (female)	1.240	40
Mixers' helpers, oven feeders, dumpers	1.330	40
Molder helpers, icing- and enrobing- machine operators, wrappers' helpers	1.230	40

Table C-205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops: - Continued		
Agreement B: - Continued		
Female workers:		
Hand icers, depositor helpers	\$1.150	40
General bakery helpers	1.100	40
Crackers and cookies:		
Dough mixers	1.275	40
Checkers	1.250	40
Machinemen, enrobers, and ovenmen	1.225	40
Wrappers and automatic carton formers ..	1.200	40
Dough rollers	1.175	40
Stockmen	1.150	40
Icing machinemen, mixers	1.125	40
Mixers, bakers' helpers	1.100	40
Dough rollers' helpers	1.045	40
Icing helpers, shippers, stockmen's helpers, and packing department helpers	1.025	40
Women employees, after 6 months	1.000	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women	\$1.005	40
Bookbinders	1.875	40
Compositors, hand	1.875	40
Kllectrotypes	2.250	40
Machine operators	1.875	40
Machine tenders (machinists)	1.875	40
Photoengravers	2.625	40
Press assistants and feeders:		
Agreement A	1.530	40
Agreement B	1.150	40
Agreement C	1.000	40
Pressmen, cylinder:		
Agreement A:		
Rotary	1.660	40
Small cylinder press (Kelly)	1.790	40
Agreement B	2.000	40
Offset	2.000	40
Agreement C:		
Small cylinder press	1.675	40
Pressmen, platen:		
Agreement A	1.260	40
Agreement B	1.630	40
Agreement C	1.250	40
Newspapers:		
Compositors, hand - day work	2.374	40
Compositors, hand - night work	2.465	40

Table C-27: *Printing - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Newspapers: - Continued		
Machine operators - day work	\$2.374	40
Machine operators - night work	2.465	40
Machine tenders (machinists) - day work ..	2.374	40
Machine tenders (machinists) - night work ..	2.465	40
Photoengravers - day work	2.500	40
Photoengravers - night work	2.625	40
Pressmen, web presses - day work	2.243	40
Pressmen, web presses - night work	2.330	40
Pressmen-in-charge - day work	2.492	40
Pressmen-in-charge - night work	2.580	40
Stereotypers - day work	2.243	40
Stereotypers - night work	2.330	40

Table C-41: *Local Transit
Operating Employees*
October 1, 1951

Classification	Rate per hour	Hours per week
1-man cars and busses:		
First 3 months	\$1.170	-
4 to 12 months	1.220	-
After one year	1.270	-

Table C-42: *Motortruck Drivers
and Helpers*
July 1, 1951

Classification	Rate per hour	Hours per week
Bakery:		
After 1 year	\$1.175	40
Furniture	1.200	44
Helpers	1.150	44
General - Freight	1.250	44
Agreement A:		
Helpers	1.150	44
Agreement B:		
Freight and produce	1.200	48
Helpers	1.150	48
Meat - Packing house:		
Agreement A:		
After 30 days	1.335	40
Agreement B:		
After 90 days	1.565	40
Railway express	1.653	40

D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* ^{1/}

Minimum rate (in cents)	All industries 2/	Percent of plant workers in establishments with specified minimum rates in -						
		Manufacturing establishments with -			Public utilities*	Wholesale trade	Retail trade	Services
		21-100 workers	101-500 workers	501 or more workers				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
40 or under	3.2	-	-	-	-	-	2.9	36.5
Over 40 and under 45	3.4	-	-	-	-	-	15.5	-
45 .....	.7	-	-	-	-	-	3.2	-
50	5.6	-	-	-	-	-	25.7	-
Over 50 and under 55 .....	.4	-	-	-	-	-	1.7	-
55 .....	.4	-	-	-	-	-	1.7	-
Over 55 and under 60 .....	.8	-	-	-	-	-	3.8	-
60	1.4	1.1	-	-	-	-	5.9	-
65	1.2	-	-	-	1.9	-	4.7	-
70	1.0	-	-	-	-	-	4.4	-
75	25.8	77.0	18.5	23.4	19.4	68.1	9.5	12.8
Over 75 and under 80	3.2	-	18.8	-	-	8.6	.1	-
80	2.3	-	13.3	-	-	-	2.0	-
Over 80 and under 85	4.4	-	-	-	34.9	8.4	-	-
85	8.1	12.5	3.5	9.2	19.2	-	6.9	-
Over 85 and under 90	6.2	-	16.3	12.5	-	-	-	-
90 .....	.3	-	-	-	-	2.7	-	2.3
Over 90 and under 95	7.1	-	9.9	12.0	9.9	-	4.1	-
95	3.0	-	-	9.6	-	-	-	-
Over 95 and under 100 .....	.3	2.6	-	-	1.1	-	-	-
100 .....	.8	6.8	-	-	-	4.0	-	-
Over 110 and under 115	1.2	-	-	-	10.7	-	-	-
115 .....	.3	-	-	-	2.4	-	-	-
Over 115 and under 120	10.4	-	-	33.3	-	-	-	-
120 and over .....	.2	-	-	-	-	3.2	-	-
Establishments with no established minimum	7.4	-	19.7	-	-	5.0	4.2	48.4
Information not available ....	.9	-	-	-	.5	-	3.7	-

^{1/} Lowest rate formally established for hiring either men or women plant workers, other than watchmen.^{2/} Excludes data for finance, insurance, and real estate.

* Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in all manufacturing industries	
	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments	13.8	11.9
Receiving shift differentials	10.5	9.6
Uniform cents (per hour)	3.1	2.7
Under 5 cents	1.3	-
5 cents	1.6	.8
6 cents	-	1.0
Over 6 and under 10 cents ...	.2	-
10 cents	-	.6
Over 10 cents	-	.3
Uniform percentage	7.4	6.9
5 percent .....	.1	.1
5½ percent	2.4	-
8 percent	3.9	-
10 percent	1.0	6.8
Receiving no shift differential ...	3.3	2.3

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Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS ^{1/} EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{2/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours	-	-	-	-	-	-	-	0.1	-	-	1.0	-	-
35 hours	5.0	8.9	-	-	0.7	10.1	3.3	-	-	-	-	-	-
Over 35 and under 37½ hours	4.9	5.1	0.5	1.2	-	11.4	-	-	-	-	-	-	-
37½ hours	17.6	3.4	62.8	10.8	4.8	17.5	-	1.9	3.6	-	-	-	-
Over 37½ and under 40 hours	21.9	22.4	2.1	10.8	4.0	44.3	14.6	.6	1.1	-	-	-	-
40 hours	42.6	59.2	32.4	67.7	70.5	16.7	20.4	66.2	85.4	42.7	60.3	48.9	16.8
Over 40 and under 44 hours	3.5	.5	-	3.8	7.1	-	38.0	4.4	.4	11.8	5.7	10.9	2.4
44 hours	3.1	-	2.2	2.2	11.8	-	12.9	2.2	-	4.2	5.0	3.6	8.1
Over 44 and under 48 hours	1.2	-	-	3.0	1.1	-	10.8	3.5	.2	2.2	5.6	4.7	24.7
48 hours .....	.2	.5	-	.5	-	-	-	12.6	7.3	31.2	8.4	6.5	46.4
Over 48 and under 50 hours	-	-	-	-	-	-	-	.6	1.2	-	-	-	-
50 hours	-	-	-	-	-	-	-	4.6	-	7.9	14.0	12.4	1.6
Over 50 hours	-	-	-	-	-	-	-	3.3	.8	-	-	13.0	-

1/ Data relate to women workers.

2/ Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays	97.1	100.0	100.0	100.0	80.8	100.0	90.1	85.1	90.5	83.5	100.0	76.0	62.6
Under 3 days .....	.1	-	-	-	.9	-	-	4.9	2.5	9.9	-	9.3	5.6
3 days	1.0	1.0	-	2.6	-	-	8.0	3.3	3.3	-	7.0	-	14.8
3½ and 4 days	1.0	4.5	-	-	-	-	3.8	.1	-	-	-	-	1.9
4½ days .....	.5	-	-	3.0	-	-	-	.8	-	-	5.7	-	6.1
5 days	7.1	20.9	.6	12.6	5.6	-	.2	3.7	3.6	2.0	21.6	-	1.9
5½ days .....	.3	-	-	-	2.0	-	-	-	-	-	-	-	-
6 days	40.2	52.3	23.6	49.6	72.3	19.3	56.0	57.9	60.6	52.2	54.5	66.7	24.0
6½ days	1.2	-	-	6.3	-	-	-	.2	-	-	3.7	-	-
7 days	15.2	18.0	-	11.5	-	27.6	19.6	10.7	18.6	-	4.8	-	6.0
7½ days	3.9	-	30.2	-	-	-	-	-	-	-	-	-	-
8 days	13.0	3.3	45.6	1.4	-	18.9	2.5	3.5	1.9	19.4	2.7	-	2.3
9½ days	2.5	-	-	13.0	-	-	-	-	-	-	-	-	-
12 days	2.9	-	-	-	-	8.9	-	(2/)	-	-	-	-	-
13 or more days	8.2	-	-	-	-	25.3	-	-	-	-	-	-	-
Establishments providing no paid holidays	2.9	-	-	-	19.2	-	9.9	14.9	9.5	16.5	-	24.0	37.4

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

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Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>													
Establishments with paid vacations	99.1	96.8	100.0	98.5	100.0	100.0	100.0	91.5	89.6	89.0	95.0	98.9	83.3
Under 1 week	1.0	-	-	5.5	-	-	-	.4	-	-	6.0	-	-
1 week	26.8	18.1	61.6	27.0	60.4	2.9	36.4	49.9	34.3	68.6	49.1	71.4	71.5
Over 1 and under 2 weeks	2.1	1.5	-	-	-	5.5	-	2.8	5.3	-	-	-	-
2 weeks	68.0	77.2	35.2	66.0	39.6	89.4	61.1	38.2	50.0	20.4	39.9	27.5	9.5
Over 2 weeks	1.2	-	3.2	-	-	2.2	2.5	.2	-	-	-	-	2.3
Establishments with no paid vacations ..	.9	3.2	-	1.5	-	-	-	8.5	10.4	11.0	5.0	1.1	16.7
<u>2 years of service</u>													
Establishments with paid vacations	99.1	96.8	100.0	98.5	100.0	100.0	100.0	92.8	92.0	89.0	95.0	99.9	83.3
1 week	15.4	14.9	6.2	22.3	49.8	-	26.3	39.3	28.2	36.3	39.0	59.3	64.7
Over 1 and under 2 weeks	3.0	1.5	-	3.6	2.0	5.5	-	4.6	7.0	-	1.6	3.2	-
2 weeks	78.6	80.4	90.6	68.0	48.2	92.3	71.2	48.7	56.8	52.7	53.6	36.4	16.3
Over 2 weeks	2.1	-	3.2	4.6	-	2.2	2.5	.2	-	-	.8	-	2.3
Establishments with no paid vacations ..	.9	3.2	-	1.5	-	-	-	7.2	8.0	11.0	5.0	1.1	16.7
<u>5 years of service</u>													
Establishments with paid vacations	99.1	96.8	100.0	98.5	100.0	100.0	100.0	92.8	92.0	89.0	95.0	98.9	83.3
1 week	6.7	3.5	2.9	13.8	17.5	-	20.0	18.9	8.5	3.3	24.6	36.0	62.9
Over 1 and under 2 weeks	1.2	1.5	-	3.6	2.0	-	-	1.8	1.9	-	1.6	3.2	-
2 weeks	88.8	91.8	93.9	76.6	78.4	97.8	77.5	69.1	77.9	85.7	68.0	56.2	18.1
Over 2 and under 3 weeks	2.1	-	3.2	4.5	-	2.2	2.5	2.2	3.7	-	.8	-	2.3
3 weeks .....	.3	-	-	-	2.1	-	-	.8	-	-	-	3.5	-
Establishments with no paid vacations ..	.9	3.2	-	1.5	-	-	-	7.2	8.0	11.0	5.0	1.1	16.7
<u>15 years of service</u>													
Establishments with paid vacations	99.1	96.8	100.0	98.5	100.0	100.0	100.0	92.8	92.0	89.0	95.0	98.9	83.3
1 week	6.7	3.5	2.9	13.8	17.4	-	20.0	17.6	6.0	3.2	24.6	36.0	62.9
Over 1 and under 2 weeks	1.0	1.5	-	3.6	-	-	-	1.1	1.9	-	1.6	-	-
2 weeks	62.8	77.5	17.8	57.3	75.5	69.4	71.6	55.1	61.8	43.9	59.8	56.7	14.4
Over 2 and under 3 weeks	2.0	-	3.2	4.5	-	2.2	-	3.3	3.7	10.7	.8	-	-
3 weeks	26.6	14.3	76.1	19.3	7.1	28.4	8.4	15.7	18.6	31.2	8.2	6.2	6.0
Establishments with no paid vacations ..	.9	3.2	-	1.5	-	-	-	7.2	8.0	11.0	5.0	1.1	16.7

^{1/} Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

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Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>													
Establishments with formal provisions for paid sick leave	18.7	12.7	5.0	12.5	29.6	27.7	8.4	6.3	-	4.3	6.4	21.6	10.5
Under 5 days .....	.1	-	-	-	.9	-	-	1.2	-	-	-	5.4	-
5 days	4.4	-	-	-	20.1	4.6	5.9	3.4	-	-	-	14.3	4.6
6 days	7.2	12.7	-	1.0	8.3	10.9	-	.3	-	-	1.4	.1	3.6
7 days .....	.4	-	3.2	-	-	-	-	.2	-	1.9	-	-	-
8 days	2.2	-	-	11.5	-	-	-	.3	-	-	5.0	-	-
10 days	4.0	-	-	-	-	12.2	-	-	-	-	-	-	-
12 days	(2/)	-	-	-	.3	-	-	.2	-	-	-	1.0	-
14 days	-	-	-	-	-	-	-	.2	-	-	-	.8	-
15 days .....	.1	-	-	-	-	-	2.5	.2	-	-	-	-	2.3
20 days and over .....	.3	-	1.8	-	-	-	-	.3	-	2.4	-	-	-
Establishments with no formal provisions for paid sick leave	81.3	87.3	95.0	87.5	70.4	72.3	91.6	93.7	100.0	95.7	93.6	78.4	89.5
<u>1 year of service</u>													
Establishments with formal provisions for paid sick leave	26.4	12.7	7.7	35.1	52.4	27.7	9.7	14.9	-	24.0	23.6	45.1	12.9
Under 5 days	1.5	-	-	7.8	-	-	-	-	-	-	-	-	-
5 days	7.7	-	2.7	8.8	42.9	-	-	11.4	-	19.7	10.5	37.7	4.6
6 days	1.5	-	-	1.1	9.2	-	1.3	1.4	-	-	1.4	5.5	2.4
7 days .....	.7	-	3.2	1.4	-	-	-	.4	-	1.9	2.7	-	-
10 days	2.0	-	-	-	-	5.5	5.9	-	-	-	-	-	-
11 days	3.5	-	-	-	-	10.8	-	-	-	-	-	-	-
12 days	2.4	12.7	-	-	.3	-	-	.5	-	-	-	1.0	3.6
14 days	-	-	-	-	-	-	-	.2	-	-	-	.9	-
15 days	2.3	-	-	11.5	-	-	2.5	.5	-	-	5.0	-	2.3
20 days	-	-	-	-	-	-	-	.2	-	-	3.2	-	-
22 days	4.6	-	-	4.5	-	11.4	-	.1	-	-	.8	-	-
Over 22 days .....	.2	-	1.8	-	-	-	-	.2	-	2.4	-	-	-
Establishments with no formal provisions for paid sick leave	73.6	87.3	92.3	64.9	47.6	72.3	90.3	85.1	100.0	76.0	76.4	54.9	87.1
<u>5 years of service</u>													
Establishments with formal provisions for paid sick leave	27.0	12.7	7.7	35.1	57.3	27.7	9.7	15.5	-	24.0	23.6	47.8	12.9
5 days	1.7	-	-	6.3	4.1	-	-	2.3	-	-	3.7	7.9	4.6
6 days	1.4	-	-	1.1	8.3	-	1.3	.3	-	-	1.4	.1	2.4
7 days .....	.7	-	3.2	1.4	-	-	-	.4	-	1.9	2.7	-	-
8 days	1.5	-	-	7.8	-	-	-	-	-	-	-	-	-
9 days .....	.3	-	2.7	-	-	-	-	2.2	-	19.7	-	-	-
10 days	6.9	-	-	2.5	38.8	3.7	-	6.9	-	-	6.8	29.8	-
11 days	3.5	-	-	-	-	10.9	-	-	-	-	-	-	-
12 days	2.5	12.7	-	-	1.0	-	-	.6	-	-	-	2.7	-
14 days	-	-	-	-	-	-	-	.2	-	-	-	.9	-
15 days .....	.1	-	-	-	-	-	2.5	.1	-	-	-	-	2.3
20 days .....	.2	-	-	-	-	-	5.9	-	-	-	-	-	-
22 days	4.5	-	-	4.5	-	11.4	-	.1	-	-	.8	-	-
24 days	-	-	-	-	-	-	-	.2	-	-	-	-	3.6
30 days	2.2	-	-	11.5	-	-	-	.3	-	-	5.0	-	-
33 days .....	.6	-	-	-	-	1.7	-	-	-	-	-	-	-
36 days	(2/)	-	-	-	.2	-	-	.8	-	-	-	3.7	-
Over 36 days .....	.9	-	1.8	-	4.9	-	-	1.1	-	2.4	3.2	2.7	-
Establishments with no formal provisions for paid sick leave	73.0	87.3	92.3	64.9	42.7	72.3	90.3	84.5	100.0	76.0	76.4	52.2	87.1

1/ Includes data for industries other than those shown separately.

2/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Richmond, Va., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonus ^{2/}	51.9	50.1	11.4	60.2	50.2	62.7	71.2	38.1	31.2	25.4	57.7	47.7	62.1
Christmas or year-end	41.2	43.9	8.4	33.0	33.9	62.7	20.2	30.1	25.2	15.6	48.0	36.8	51.8
Profit-sharing	10.8	2.6	1.8	31.3	5.8	3.1	63.4	4.6	-	3.3	15.2	4.5	32.5
Other	9.8	4.6	1.2	5.8	10.5	17.8	12.4	7.7	6.5	6.5	8.9	6.4	22.1
Establishments with no nonproduction bonus	48.1	49.9	88.6	39.8	49.8	37.3	28.8	61.9	68.8	74.6	42.3	52.3	37.9

^{1/} Includes data for industries other than those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans ^{2/}	84.2	90.0	97.0	75.4	95.7	84.1	16.8	80.9	83.0	81.3	65.5	98.0	26.7
Life insurance	73.1	85.0	51.4	67.5	77.2	83.1	15.2	74.3	80.8	62.0	62.3	84.9	23.8
Health insurance	42.8	60.3	56.9	26.4	43.7	39.8	12.6	47.9	52.2	53.8	23.2	52.6	15.5
Hospitalization	34.9	40.5	41.9	32.3	28.1	36.1	9.7	29.4	29.4	51.0	30.5	21.3	20.7
Retirement pension	51.0	44.2	81.6	41.2	26.5	64.4	-	35.9	41.1	51.8	23.0	30.7	-
Establishments with no insurance or pension plan	15.8	10.0	3.0	24.6	4.3	15.9	83.2	19.1	17.0	18.7	34.5	2.0	73.3

^{1/} Includes data for industries other than those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Richmond, Va., October 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN
RICHMOND, VIRGINIA ^{1/} AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, OCTOBER 1951

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions.....	21	644	151	73,000	44,030	7,530
Manufacturing.....	21	174	42	32,800	23,020	1,670
Nonmanufacturing.....	21	470	109	40,200	21,010	5,860
Transportation (excluding railroads), communication, and other public utilities.....	21	51	18	8,200	5,950	1,440
Wholesale trade.....	21	146	24	7,600	2,010	770
Retail trade.....	21	160	28	14,200	7,280	1,020
Finance, insurance, and real estate.....	21	54	19	5,800	3,190	2,410
Services 3/.....	21	59	20	4,400	2,580	220
<u>Industries in which occupations were surveyed on an industry basis</u>						
Insurance carriers.....	21	37	13	3,516	1,881	1,274

^{1/} Richmond Metropolitan Area (City of Richmond, Chesterfield and Henrico Counties).

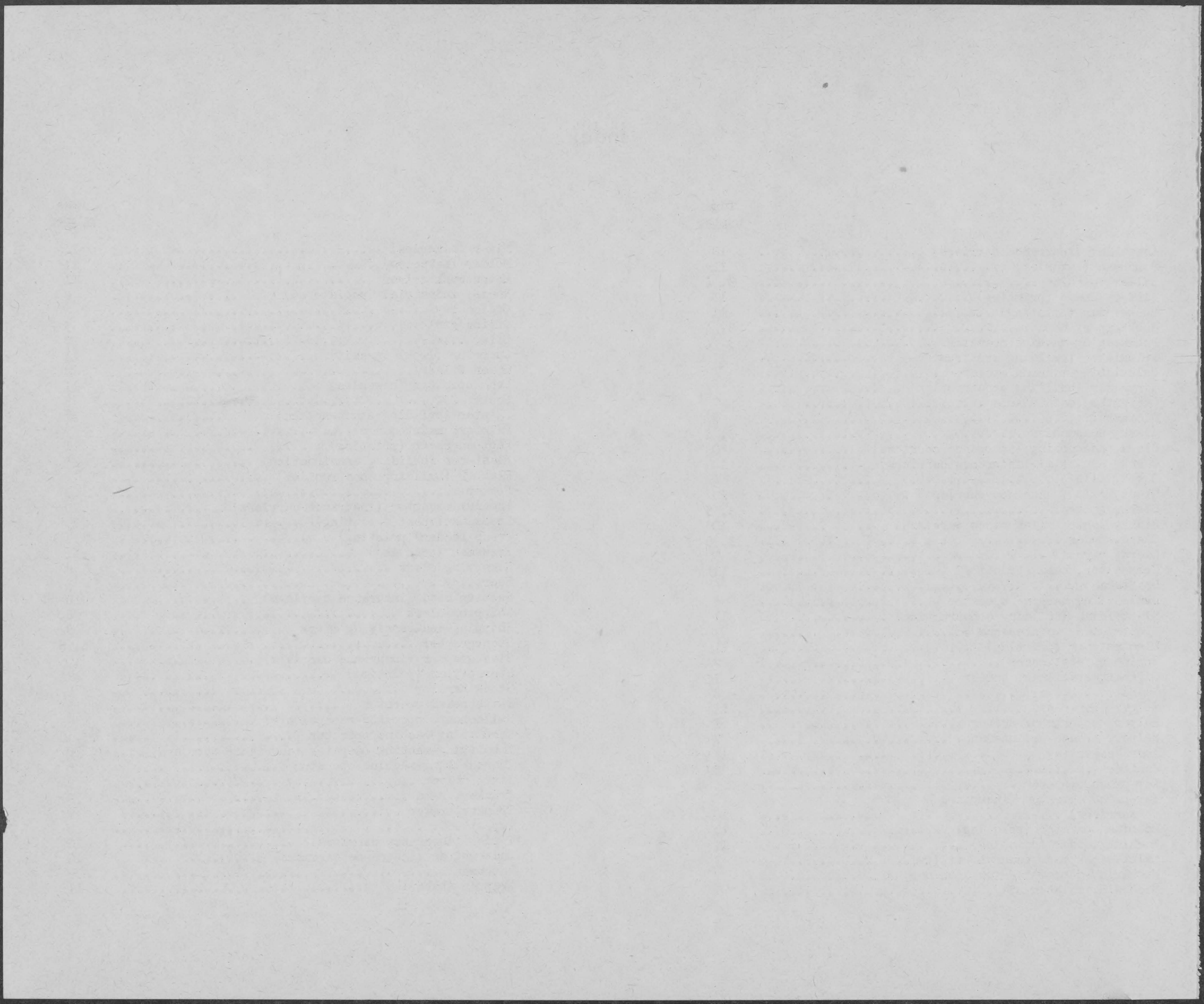
^{2/} Total establishment employment.

^{3/} Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

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This report may be obtained by addressing:

Brunswick A. Bagdon, Regional Director
Bureau of Labor Statistics
Room 664
50 Seventh Street, N. E.
Atlanta 5, Ga.

The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, work injuries, construction and housing.

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